

**HeidelbergCement India Limited**

CIN: L26942HR1958FLC042301

Registered Office

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DLF Cyber City, Phase-III,

Gurugram, Haryana 122002, India

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Website: www.mycemco.com

HCIL: SECTL:SE:2024-25

26 February 2025

BSE Ltd.  
Listing Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai - 400001

National Stock Exchange of India Ltd  
Listing Department,  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051

Scrip Code:500292

Trading Symbol: Heidelberg

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding resignation of Senior Management Personnel**

Pursuant to the provisions of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that Mr. Gaurav Karakoti, Vice President – Sales Excellence, designated as a Senior Management Personnel of the Company as per Regulation 16(1)(d) of the Listing Regulations, has tendered his resignation to be effective from the close of business hours on 3<sup>rd</sup> March 2025, due to certain personal reasons. .

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are enclosed as **Annexure A**.

The letter of resignation received from Mr. Gaurav Karakoti is enclosed as **Annexure-B**.

This is for your information and record.

Thanking you,

Yours faithfully,  
For HeidelbergCement India Ltd.

Ravi Arora  
Vice President- Corporate Affairs &  
Company Secretary



**Annexure A**

**Details as required under Regulation 30 of Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are as follows:**

S. No.	Particulars	Details
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del>	Resignation of Mr. Gaurav Karakoti from the position of Vice President – Sales Excellence a Senior Management Personnel of the Company vide letter dated 26 February 2025.
2	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	From the close of business hours on 3 <sup>rd</sup> March 2025.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

26 February 2025

To  
Mr. Joydeep Mukherjee  
Managing Director  
HeidelbergCement India Limited

**Sub: Resignation Letter**

Dear Sir,

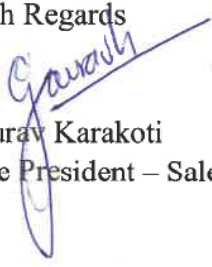
I hereby tender my resignation from the position of Vice President – Sales Excellence due to my personal reasons. It is humbly requested to relieve me of my services with effect from the closure of business hours of 3<sup>rd</sup> March 2025.

Kindly take note of the same for intimating to the stock exchanges and other stakeholders.

Further, I would like to take this opportunity to extend my sincere gratitude for the support of the senior management and my colleagues during my association with the Company.

Yours Sincerely,

With Regards

  
Gaurav Karakoti  
Vice President – Sales Excellence