HEIDELBERGCEMENT

HeidelbergCement India Limited

CIN: L26942HR1958FLC042301 Registered Office 2nd Floor, Block B, DLF Cyber Greens, DLF Cyber City, Phase-III, Gurugram, Haryana 122002, India Phone +91-124-4503700 Fax +91-124-4147698 Website: www.mycemco.com

7th March 2025

National Stock Exchange of India Ltd

Listing Department,

HCIL: SECTL:SE:2024-25

BSE Ltd. Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai - 400001

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I Street, Fort,

Bandra Kurla Complex, Bandra (E)

Mumbai - 400 051

Scrip Code:500292 Trading Symbol: Heidelberg

Dear Sir/Madam,

Sub: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements)</u> Regulations, 2015 regarding resignation of Senior Management Personnel

Ref: Our letter dated 26th February 2025 regarding resignation of Senior Management Personnel

With reference to the captioned subject and in continuation of our letter dated 26th February 2025, wherein it was informed that Mr. Gaurav Karakoti, Vice President – Sales Excellence, designated as a Senior Management Personnel of the Company, had tendered his resignation effective from the close of business hours on 3rd March 2025 ("effective date"), we would further like to inform that Mr. Gaurav Karakoti has been relieved of his services to the Company on the aforesaid effective date.

We have further attached the letter of resignation received from Mr. Gaurav Karakoti as Annexure-A.

This is for your information and record.

Thanking you,

Yours faithfully, For HeidelbergCement India Ltd.

Ravi Arora Vice President- Corporate Affairs & Company Secretary

Encl.: A. A





26 February 2025

To Mr. Joydeep Mukherjee Managing Director HeidelbergCement India Limited

Sub: Resignation Letter

Dear Sir,

I hereby tender my resignation from the position of Vice President – Sales Excellence due to my personal reasons. It is humbly requested to relieve me of my services with effect from the closure of business hours of 3rd March 2025.

Kindly take note of the same for intimating to the stock exchanges and other stakeholders.

Further, I would like to take this opportunity to extend my sincere gratitude for the support of the senior management and my colleagues during my association with the Company.

Yours Sincerely,

With Regards

Gauray Karakoti

Vice President – Sales Excellence