

**HeidelbergCement India Limited**

CIN: L26942HR1958FLC042301

Registered Office

2nd Floor, Block B, DLF Cyber Greens,

DLF Cyber City, Phase-III,

Gurugram, Haryana 122002, India

Phone +91-124-4503700

Fax +91-124-4147698

Website: www.mycemco.com

HCIL:SECTL:SE:2025-26

6 June 2025

BSE Ltd.  
Listing Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai – 400001  
Scrip Code:500292

National Stock Exchange of India Ltd  
Listing Department,  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051  
Trading Symbol: HEIDELBERG

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) for appointment of Senior Management Personnel of the Company**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has, vide resolution dated 06 June 2025 passed by way of circulation, has approved the appointment of Mr. Shashank Shekhar as Country Legal Head as part of Senior Management Personnel with effect from 06 June 2025.

The details as required under Regulation 30 of Listing Regulations read with Para A of Part -A of Schedule III and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are provided in Annexure- I

Please take the same on record.

Thanking you,

Yours Faithfully,  
For HeidelbergCement India Ltd.

Ravi Arora  
Vice President- Corporate Affairs & Company Secretary

Encl.: a.a.



**Annexure-I**

**Details as required under Regulation 30 read with Schedule III - Part A of the SEBI (LODR) Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024**

S.No.	Particulars	Details (Mr. Shashank Shekhar)
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Mr. Shashank Shekhar currently Vice-President-Legal has been appointed as Country Legal Head. Therefore, he comes under the purview of definition of Senior Management Personnel.
2	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of <del>appointment/re-appointment</del>	With effect from 06 June 2025.
3	Brief Profile (in case of appointment)	Mr. Shashank Shekhar holds Bachelor of Laws (LLB) from Delhi University and Master of Business Administration in Operations Management from Symbiosis University, earned in 2000 and 2012 respectively.  Prior to his association with the Company, he worked as a Practising Lawyer and also worked with some of the big brands such as Ranbaxy Laboratory Ltd., DLF Ltd., Samsung India Electronic Ltd. and Canon India Ltd. before joining the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable