

BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP AND FULL-TIME POSITIONS IN BODY CORPORATES



Ms. Jyoti Narang- Independent Director

Ms. Jyoti Narang holds a bachelor's degree in BA Economics (Honours) from Lady Shriram College for Women, University of Delhi and an MBA in Finance from the University of Delhi. She has also completed her executive education in Advanced Management Programme from Harvard Business School, Strategic Marketing from International Institute for Management Development (IMD), Lausanne and Brand Management from Wharton University of Pennsylvania.

She is a business leader with extensive experience in the service industry. She has a strong strategic perspective, works well with a diversity of styles and has experience in crisis management. Her domain expertise lies in building consumer brands, management of human capital and the impact of technology on both distribution and operations. Till recently, she led a group of luxury hotels that attract an annual footfall of five million and cater to the most discerning clientele in the world. She was also the founding member of the Experience India Society that created the first global campaign for marketing India.

DIRECTORSHIP IN OTHER COMPANIES

NAB Global Innovation Centre India Private Limited

Avanamd Healthcare Private Limited

Disha Medical Services Private Limited

Himalia Prime Assets Private Limited

Edubridge Learning Private Limited

EBSC Technologies Private Limited

Emeritus Pharma Private Limited

Brigade Hotel Ventures Limited



Mr. Atul Khosla – Independent Director

Mr. Atul Khosla completed his Bachelor of Engineering with a major in Mechanical Engineering from NIT, Sambalpur University, Rourkela, Odisha, India. He has also undergone several top management level executive programmes at IMD Lausanne, Business Management Programme at S.P. Jain Institute of Management & Research and Cement Masters programme at Lyon.

Mr. Khosla has 41 years of experience in the industry. He started his career with Larsen and Toubro Ltd. and after over 20 years moved to Lafarge India. Thereafter, he joined Holcim Group (ACC) and oversaw the plant operations and subsequently oversaw the projects of the entire group till he joined CRH Plc. as Managing Director for its Indian operations.

DIRECTORSHIP IN OTHER COMPANIES

NIL



Mr. Roberto Callieri – Non-Executive Non-Independent Director

Mr. Roberto Callieri completed his Degree in Electrical Engineering from University of Cagliari in 1990 and Financial Management from Bocconi University, Milan, Italy. He has also completed Advanced Management Program from Harvard Business School, Boston, USA.

Mr. Callieri joined Italcementi Group in 1990, where he held several senior management positions in Puerto Rico, USA, Canada, Turkey, Thailand, Egypt, and Italy. From 2016 until the end of 2023, he headed the Italian operations of Heidelberg Materials Group. He has been a member of the Managing Board of Heidelberg Materials AG since January 2024 and is responsible for Asia within the Asia-Pacific Group area.

Traversing his professional career spanning over three decades, Mr. Callieri has gained rich and vast experience in plant operations & maintenance, project management, sustainability, business integration, brand leadership, corporate management, strategy formulation and cost leadership in international cement business.

Directorships in other companies

Gulbarga Cement Limited

Zuari Cement Limited



Ms. Soek Peng Sim - Non-Executive Non-Independent Director

Ms. Soek Peng Sim is presently Finance Director for HeidelbergCement Asia Pacific. She holds a bachelor's degree in accounting from University of Malaya, Malaysia. She is also a CPA-registered with The Malaysian Association of Certified Public Accountants (MICPA) as well as a Chartered Accountant honoured by Malaysian Institute of Accounting (MIA). Prior to joining HeidelbergCement Group, she worked with Reckitt Benckiser Group, Philips Malaysia, HoHup Malaysia and The Lion Group, Malaysia. She has rich and vast experience in financial planning & analysis, business development and support, accounting & taxation, business process improvements and corporate structure optimisation. Other than extensive experience in construction materials industry, she also possesses diversified industry exposure in FMCG, manufacturing and construction & property development.

Directorships in other companies

Gulbarga Cement Limited

Zuari Cement Limited



Mr. Joydeep Mukherjee – Managing Director

Mr. Joydeep Mukherjee holds a master's degree in International Business and Marketing (E.M.I.B) from Indian Institute of Foreign Trade and a bachelor's degree (Honors) from Calcutta University. He has also undergone several top management level Executive Education programs in IMD Lausanne, CH and ISB Hyderabad. Mr. Mukherjee has over 32 years of experience in leading large teams and delivering results across various industries. Prior to joining Zuari Cement Limited, Mr. Mukherjee was working as Chief Operating Officer at RR Kabel, a leading wires and cable manufacturer in India.

He was also associated with H&R Johnson as Chief Executive Officer and Executive Director, leading the business of Ceramic Tiles, Bath products and Kitchens, other than being on the Board of Prism Johnson Limited.

Mr. Mukherjee had also spent 8 years at ACC Limited and held senior leadership roles including Chief Executive for South & West Business, Head of Logistics, RMC and B2B sales and Director Sales for North & Central India. In this stint, he has been credited with launch of 2 highly successful premium products of ACC and delivering impactful results on both top line as well as plant efficiencies in his region. He has been a Managing Committee member of ACC Limited from June 2013 to December 2015 and on the Board of 2 joint ventures of ACC.

Directorships in other companies

Gulbarga Cement Limited

Zuari Cement Limited



Mr. Vimal Kumar Jain – Whole-Time Director

Mr. Vimal Kumar Jain has done B.E.-Mechanical Engineering from Madhav Institute of Technology & Sciences, Gwalior (M.P.) and has also completed Post Graduate Diplomas in Business Management and Projects Management from IGNOU. In his career spanning over 31 years, consisting of 19 years abroad and 12 years in India, he has acquired rich and vast experience of over three decades in the Cement sector in Operations & Maintenance and Project Management from concept to commissioning. He has a successful track record for developing strategic initiatives, organizational improvements, capacity expansions, de-bottlenecking, production and quality improvements, adoption of new technologies, overall cost reductions, waste processing, and working with diverse cultures & challenging environments.

He is working with HeidelbergCement Group since 2007. He has worked as Project Manager with Heidelberg Technology Centre handling projects in Indonesia and Thailand. He joined HeidelbergCement India Limited on 03 January 2022 as Technical Director. Prior to joining HeidelbergCement Group, he has worked with RAK Cement of U.A.E., Prism Cements and Raymond Cement in various capacities in projects and technical functions.

Directorships in other companies

Zuari Cement Limited