

**HeidelbergCement India Limited**

CIN: L26942HR1958FLC042301

Registered Office

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HCIL:SECTL:SE:2022-23

10 June 2022

BSE Ltd.  
Listing Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai - 400001  
Scrip Code:500292

National Stock Exchange of India Ltd  
Listing Department,  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051  
Trading Symbol: Heidelberg

Dear Sir,

Sub.: Change of Whole-time Director of the Company - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The shareholders of the Company at the last Annual General Meeting held on 27 September 2021 had reappointed Mr. Sushil Kumar Tiwari as Whole-time Director of the Company for a term of one year from 10 June 2021 until 09 June 2022. Therefore, Mr. Tiwari has ceased to be Whole-time Director of the Company with effect from the close of business hours on 09 June 2022 on account of end of his term.

The Board of Directors and the Management of the Company has placed on record its appreciation for the valuable contributions and support provided by Mr. Tiwari during his tenure as Whole-time Director of the Company.

We also wish to draw your attention to our communication dated 20 May 2022 wherein we had informed about the decision of the Board of Directors of the Company to appoint Mr. Vimal Kumar Jain (DIN- 09561918) as Whole-time Director of the Company for a term of three years from 10 June 2022 to 09 June 2025, in place of Mr. Sushil Kumar Tiwari. Please note that Mr. Vimal Kumar Jain has taken charge as Whole-time Director of the Company with effect from 10 June 2022.

In Compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015 requisite details of Mr. Sushil Kumar Tiwari and Mr. Vimal Kumar Jain are enclosed.

The new structure of the Board and its Committees effective from today are also enclosed for ready reference and record. You are requested to update the same on your website.

Thanking you,

Yours Faithfully,  
For HeidelbergCement India Ltd.

  
Rajesh Relan  
Legal Head & Company Secretary

Encl.: a.a



Details as required under Regulation 30(6) read with Schedule III - Part A of the Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015:

S.No	Particulars	Details (Mr. Sushil Kumar Tiwari)	Details (Mr. Vimal Kumar Jain)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	End of tenure of Mr. Sushil Kumar Tiwari (DIN- 03265246) as Whole-time Director.	Appointment of Mr. Vimal Kumar Jain (DIN-09561918) as a Whole time Director of the Company.
2	Date of appointment/cessation (as applicable)  Term of appointment	End of tenure effective from the close of business hours on 09 June 2022  Not Applicable	Effective date of appointment- 10 June 2022.  Three years term from 10 June 2022 to 09 June 2025, subject to the approval of the shareholders at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Not Applicable	Mr. Vimal Kumar Jain, aged 54 years, has done B.E.-Mechanical Engineering from Madhav Institute of Technology & Sciences, Gwalior (M.P.) and has also completed Post Graduate Diplomas in Business Management and Projects Management from IGNOU. In his career spanning over 30 years, consisting of 19 years abroad and 11 years in India, he has acquired rich and vast experience of over three decades in the Cement sector in Operations & Maintenance and Project Management from concept to commissioning. He has a successful track record for developing strategic initiatives, organizational improvements, capacity expansions, de-bottlenecking, production and quality improvements, adoption of new technologies, overall cost reductions, waste processing, and working with diverse cultures & challenging environments.  He is working with HeidelbergCement Group since 2007. He has worked as Project Manager with Heidelberg Technology Centre handling projects in Indonesia and Thailand. He joined HeidelbergCement India Limited on 03 January 2022 as Technical Director. Prior to joining HeidelbergCement Group, he has worked with RAK Cement of U.A.E., Prism Cements and Raymond Cement in various capacities in projects and technical functions.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Mr. Vimal Kumar Jain is not related to any of the Directors of the Company.



*Rajee*

5	Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CMU2018/24 dated 20 June 2018.	Not Applicable	Mr. Vimal Kumar Jain is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other statutory authority/court.
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# HeidelbergCement India Limited

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## List of Directors and Members of Committees of the Board

S. No.	Board of Directors	Members of Audit Committee	Members of Stakeholders' Relationship Committee	Members of Nomination & Remuneration Committee	Members of CSR Committee	Members of Risk Management Committee
1	Mr. Ramakrishnan Ramamurthy, Chairman <i>Non-Executive Independent Director</i>	Ms. Jyoti Narang, Chairperson	Mr. Ramakrishnan Ramamurthy, Chairman	Ms. Jyoti Narang, Chairperson	Mr. Ramakrishnan Ramamurthy, Chairman	Mr. Jamshed Naval Cooper, Chairman
2	Ms. Jyoti Narang, <i>Non-Executive Independent Woman Director</i>	Mr. Ramakrishnan Ramamurthy	Ms. Jyoti Narang	Mr. Ramakrishnan Ramamurthy	Ms. Jyoti Narang	Mr. Ramakrishnan Ramamurthy
3	Mr. Kevin Gerard Gluskie, <i>Non-Executive Director</i>	Ms. Soek Peng Sim	Mr. Jamshed Naval Cooper	Mr. Kevin Gerard Gluskie	Mr. Jamshed Naval Cooper	Ms. Jyoti Narang
4	Ms. Soek Peng Sim, <i>Non-Executive Director</i>				Mr. Vimal Kumar Jain	Mr. Anil Kumar Sharma, Chief Financial Officer and Chief Risk Officer
5	Mr. Jamshed Naval Cooper, <i>Managing Director</i>					
6	Mr. Vimal Kumar Jain, <i>Whole-time Director</i>					

*Rajeevan*