

# REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India Ltd

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full					
01467699	Dr. Band Scheifele		05-05-1958	HeidelbergCement AB Berliner Strasse, 69120	23-08-2006	Not Applicable
	S/o. Dr. Max Scheifele		German	Heidelberg, Germany.	Appointment as Re-appointment	(i) Castle Cement Ltd. (ii) ENCI Holding S.A. (iii) Hanson Ltd. (iv) Hanson Pioneer
			Service	Jettaweg 1a, 69118 Heidelberg, Germany.	11.9.2006 24.6.2008 10.6.2011 16.5.2013	(v) Espana S.L. (vi) HeidelbergCement AG (vii) HeidelbergCement Holding S.o.r.l.
					Due to pre-occupation	(viii) HeidelbergCement
					Dr. Scheifele resigned from the position of director of the Company w.e.f. the close of business hours on 10.9.2014	(ix) Netherlands Holding BV (x) PHOENIX Pharmahold (xi) G.M.H.G. Co. K.G. (xii) P.T. Indocement Tungal Pankarsa I&K (xiii) RECOM S.A. (xiv) Verlagsgruppe Georg von Holtzbrinck GmbH.

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# PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014



LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY							
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	
				Price or other Consideration Paid	Price or Other Consideration Received				
Not	Not	NIL	NIL	Not	Not	NIL	Not	NIL	
Applicable	Applicable			Applicable	Applicable		Applicable		

# REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY Heidelberg Cement India Ltd.

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full		Occupation		Date of Cessation of Office and Reasons therefor	
00603640	Dr. Lorenz Naeger		22-05-1960	Manheimer Str., 44a, 68309,	23-09-2006	Not Applicable
	3 <sup>rd</sup> Mr Otto Benjamin Naeger.		German Service	Manheim	Appointed / Re-appointed at AGM: 11.7.2006	Applicable 1) Castle Cement Ltd. 2) Cementerio CBR S.A. 3) ENCI Holdings Inc. 4) Hanson Ltd. 5) Hanson Pioneer Espana S.L. 6) Heidelberg Cement AG. 7) Heidelberg Cement Canada Holding Limited
					16.5.2013.	8) Heidelberg Cement Holding (Sar.) 9) Heidelberg Cement Netherlands Holding B.V. 10) Heidelberg Cement UK Holding Ltd. 11) Heidelberg Cement UK Holding II Ltd. 12) Leigh B.V. 13) Leigh Hanson, Inc. 14) Leigh Hanson Materials Ltd. 15) Leigh V.K. Ltd. 16) Palatina Insurance Ltd. 17) Pharsila Pharmaceuticals Small Stocks 18) P. Auto - Cement Turgh Prabhakar Ltd. 19) Recon SA 20) MVV Energie AG.
					Due to preoccupation of Dr. Lorenz Naeger resign from the position of Director of the Company v.e.f. close of business hours on 25.1.2016.	

# PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014



LIMITED/PRIVATE LIMITED

Membership No. of the (CSI) in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY								
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created		
				Price or other Consideration Paid	Price or Other Consideration Received				Mode of holding - Physical or Dematerialised	
Not Applicable	Not Applicable	NIL	NIL	Not Applicable	Not Applicable	NIL	Not Applicable	Not Applicable	NIL	

# REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND REMOVAL) RULES, 2014

NAME OF COMPANY Heidelberg Cement India Limited

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full					
00004364	Ashish Kumar Gula (CEO & Manag. Director)		18-11-1976	E-23 Poolvi Marg 1st Floor	23-08-2006	None
	Sto. Late Deb Kumar Gula		India	Vasant Vihar New Delhi - 110057	Appointed / Re-appointed	(1) Cochin Cements Ltd. (2) Bhatnagar Industries Ltd.
	Service				at A.G.M. 11.9.2006 14.6.2007 10.6.2011	
					Due to personal reasons, Mr. Gula resigned from the positions of CEO & Manag. Director and was relieved by the Board of Directors with effect from close of business hours on 30.6.2014	

## PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY							
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Mode of holding - Physical or Dematerialised	Whether Securities Pledged or any Encumbrance created
Not Applicable	AAAPG7369J	MIL	MIL	Not	Not	NIL	Not	NIL	
Applicable	7369J			Applicable	Applicable		Applicable		
	Resigned w.e.f 30.6.2014.								





## REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

NAME OF COMPANY *Heidelberg Cement India Limited*

Director Identification No. (Optional for KMP)	Name and Surname in Full		Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate	
	Any Former Name and Surname in Full					Present Residential Address
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full					
0170574	Dr. Albert Scheuer	G-11-1957	Mertzgarten 1 Weisloch	24.6.2008	Not Applicable	
	Sto. Mr. Karl Adolf Rudolf Scheuer	Netherlands	Germany-69168	Appointed / Re-appointed	(1) Cement Australia Heidelberg Pty. Ltd. (2) Cement Australia Pty. Ltd. (3) C Line Century Cement Ltd. (4) Cochran Cement Ltd. (5) East Point Industries Ltd. (6) Guangxiang Heilong Iron Yunnan Eng. (7) Mapletree Auson (8) Hanson Old Materials Pvt. Ltd. (9) Hanson Inv. Holding Pte. Ltd. (10) Hanson Pacific Co. Pte. Ltd. (11) Heidelberg Cement AG (12) Heidelberg Cement Asia Pte. Ltd. (13) Heidelberg Cement Bangkok Ltd. (14) Heidelberg Cement Mexico H.S. Ltd. (15) Heidelberg Cement Myanmar Co. Ltd. (16) Heidelberg Cement India Central Pvt. Ltd. (17) Indong Heidelberg (Fujian) Cement Co. Ltd. (18) Indong Heidelberg (Jiangsu) Cement Co. Ltd. (19) P.F. Bido Cement (Punjab) Pvt. Ltd. (20) Squared Cement Ltd.	
			Heidelberg Cement Asia Pte. Ltd., 60 Anson Road, #06-01/02, Mapletree Auson Singapore-079914	at A.Y.M: 24-6-2008 11.5.2010 25.4.2012 7.8.2015 22.9.2017	Due to resignation from the position of Director w.e.f. close hours on 31.3.2019	

## PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

NAME OF COMPANY *Heidelberg Cement India Limited* LIMITED/Private Limited

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, OR ASSOCIATE COMPANY							
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	
									Price or other Consideration Paid
Not Applicable	Not Applicable	NIL	NIL	Not Applicable	Not Applicable	NIL	Not Applicable	NIL	



### REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND NAME OF COMPANY Heidelberg Cement India

NAME OF COMPANY ..... Heidelberg Cement India ..... LIMITED/Private Limited

Director Identification No. (Optional for KMP)	Name and Surname in Full		Permanent Residential Address  Present Residential Address	Date of Board Resolution in which Appointment made  Date of Appointment and Reappointment in the Company  Date of Cessation of Office and Reasons therefor	Office of Director or KMP held or Relinquished in any other Body Corporate	
	Any Former Name and Surname in Full	Date of Birth				
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full		Nationality (including Nationality of origin, if different)  Occupation			
Not Applicable	Mr. Rajesh Relan		6-8-1933	S.P. - 27 Maurya Enclave Pitampura Delhi - 110088	11-2-2011   (Appointed/ designated) as Company Secretary w.e.f. 21-12-2010	Not Applicable
	S/o Mr. Munishwar Lal Relan					

### PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014



..... Unlimited ..... LIMITED/Private Limited

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY							
		Name of Company wherein Securities held  Whether the Company itself, its Holding Company, Subsidiary Company, Subsidiary of Holding Company or Associate Company	No., Description and Nominal Value of Securities	Date of Acquisition  Price or other Consideration Paid	Date of Disposal  Price or other Consideration Received	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition  Mode of holding - Physical or Dematerialised	Whether Securities Pledged or any Encumbrance created	
F6093	ADMPP S131Q	NIL	NIL	Not Applicable	Not Applicable	NIL	Not Applicable	NIL	

**REGISTER OF DIRECTORS AND KEY MANAGERIAL  
PURSUANT TO SECTION 170 OF  
RULE 17 OF COMPANIES (APPOINTMENT AND**

NAME OF COMPANY Heidelberg Cement India Limited

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate	
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company		
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full						Occupation
03265246	Mr. Sushil Kumar	10.6.1988	409/3, Parsada	29.4.2011	(1) Cochin Cements Ltd. (2) Xizani Cement Ltd.		
	Tiwari		Jaygin, Bilaspur				
	(Wholesale Director)	Indian	Chattisgarh	Appointed /			
	S/o. Mr. Govind Tiwari		495001	Re-appointed	Ceased to be Director		
		Service		at Aepm!	of Cochin Cements		
			Flat No 103, Block-E,	10.6.2011	1st. w.e.f.		
			Atakhanda Apartments	19.6.2014	01-11-2019		
			Sector -58, Gurgaon	7.8.2015			
			122011	22.9.2017			
				19.9.2019			
				27.09.2021			
				End of tenure			
				w.e.f.			
				09 June 2022			

*For*

**PERSONNEL WITH THEIR SHARE HOLDINGS  
COMPANIES ACT, 2013 AND  
QUALIFICATIONS OF DIRECTORS) RULES, 2014**



Limited ..... LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY							
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	
				Price or other Consideration Paid	Price or Other Consideration Received				
Not	ARBP	NIL	NIL	Not	Not	NIL	Not	NIL	
Applicable	1970B			Applicable	Applicable		Applicable		



# REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India Limited

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full					
03304262	Mr. Pradeep Vasudeo Bhide	S/o. Mr. Vasudeo M. Bhide	9.1.1950	B-1/8 Vasant Vihar New Delhi 110057	29-4-2011	Not Applicable
			Indian	New Address D-1/48, First Floor Vasant Vihar New Delhi-110057	10.6.2011	Appointed / Re-appointed at Alpm.
			Refd. IAS Officer		19.6.2014	Appointed as an Independent Director pursuant to Sec. 149 of the Companies Act, 2013 by the shareholders for a period of 5 yrs from 1.4.2014 to 31.3.2019.
						Ceased to be director consequent to end of five years tenure on 31.3.2019.

# PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

Limited LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY						
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Not	ADYPB	NIL	NIL	Not	Not	NIL	Not	NIL
Applicable	4012C			Applicable	Applicable		Applicable	

## REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full				Date of Cessation of Office and Reasons therefor	
			Occupation			
03491499	Mr. Daniel Robert Fritz		23.2.1955	G, Draycott Pk. # 02-03 Singapore - 259403	29.4.2011	Not Applicable
	S/o. Mr. William Henry Fritz		American Service		Appointed / Re-appointed at Aepm: 10.6.2011 19.6.2014	Applicable (KMP, Indo Cement Jungmat Prakarantak)
					Resigned from service due to transfer of his services from HeidelbergCement India Ltd. due to transfer of HeidelbergCement Group, USA, North Region, w.e.f. close of business hours on 29.9.2015	

## PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

Limited

LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY						
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				Price or other Consideration Paid	Price or Other Consideration Received			
		Whether the Company itself, its Holding Company, Subsidiary Company, Subsidiary of Holding Company or Associate Company						
Not	Not	Nil	Nil	Not	Not	Nil	Not	Nil
Applicable	Applicable			Applicable	Applicable		Applicable	



# REGISTER OF DIRECTORS AND KEY MANAGERIAL

PURSUANT TO SECTION 170 OF  
RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India Limited

Director Identification No. (Optional for KMP)	Name and Surname in Full	Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full	Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full			Date of Cessation of Office and Reasons therefor	
		Occupation			
0127371	Mr. Jamsked Naval Cooper	15.3.1957	403/4, The Palms, South City	27.6.2014 <sup>†</sup>	Not
	(CEO & Managing Director)	Indian	Gurgaon - 122001	7.8.2015 <sup>§</sup>	Applicable
	S/o. Mr. Naval Jehangirji Cooper			22.9.2017 <sup>**</sup>	(1) Cochin Cement Ltd.
		Service		18.9.2020 <sup>§</sup>	(2) Zuari Cement Ltd.
			# Appointed as CEO & MD for 3 years from 1.7.2014 to 30.6.2019.	ceased to be Managing Director	(3) Gulbarga Cement Ltd.
	(Redesignated as Managing Director at the Board meeting held on 21 <sup>st</sup> July 2016)		§ Appointment as CEO & MD ratified by shareholders at AGM held on 7.8.2015	w.e.f.	(4) Sitapur Power Ltd.
			** Reappointed as MD at the AGM held on 22.9.2017	31-03-2023	(5) Singha Cement Pvt. Ltd.
			§ Reappointed as MD at the AGM held on 18.9.2020		

# PERSONNEL WITH THEIR SHARE HOLDINGS

COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

Limited LIMITED/PRIVATE LIMITED



Membership No. of the [CSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY								
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				Price or other Consideration Paid	Price or Other Consideration Received					
Not	AAAPC	NIL	NIL	Not	Not	NIL	Not	Not	Not	
Applicable	3429K			Applicable	Applicable		Applicable			
	ceased to be Director w.e.f. 01-11-2019.									
	Analysed									
	ceased to be Director w.e.f. 29.4.2019									



# REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India

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07318811	Mr. Juan-Francisco Defalque	23.9.1963	12, Wak Hassan Place Singapore - 753098	29.10.2015 Reappointed at AGM held on 21.9.18	M.N.
	S/o. Mr. Gerard Defalque		Belgian	Due to pre-occupation Mr. Defalque resigned from the position of Director w.e.f. close of business hours on 11.3.2019.	1) Zuari Cement Ltd. 2) Gulbarga Cement Ltd. 3) Heidelberg Cement Bangladesh Ltd. 4) PS Indus Cement Limited 5) Asia Cement Public Company Ltd.

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# PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

Private.

LIMITED/Private Limited



Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY							
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		Whether the Company itself, its Holding Company, Subsidiary Company, Subsidiary of Holding Company or Associate Company		Price or other Consideration Paid	Price or Other Consideration Received		Mode of holding - Physical or Dematerialised		
Not	Not	NIL	NIL	Not	Not	NIL	Not	NIL	
Applicable	Applicable			Applicable	Applicable		Applicable		

# REGISTER OF DIRECTORS AND KEY MANAGERIAL

PURSUANT TO SECTION 170 OF  
RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY HeidelbergCement India

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
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07413549	Mr. Kevin Gerard Gleskie		19.6.1967	28 Roschill Road Lower Plenty Victoria - 3093 Australia Australia	4.2.2016 21.9.2016 (Acm) 19.9.2019 (Acm)	* HeidelbergCement AG. 2. Cement Australia Holdings Pty Ltd 3. Cement Australia Pty Ltd 4. Quira Heidelberg Cement Asia Pvt Ltd 5. Alliance Constructors (Singapore) Pte Ltd 6. Pioneer Concrete (Hong Kong) Ltd 7. Zisan Cement Ltd 8. Guilhaiga Cement Ltd 9. Heidelberg Cement Technology Center (Singapore) 10. Hanson Building Materials (S) Pte. Ltd 11. Hanson Investment Holdings (S) Pte. Ltd 12. Hanson Pacific (S) Pte Limited 13. Heidelberg Cement Asia Pte. Ltd. 14. Heidelberg Cement (Singapore) Co. Ltd 15. PT Indohutan Tunggal Proklam Tbk 16. China Country Cement Ltd 17. Guangzhou Heidelberg Cements Co., Ltd. 18. Jidong Heidelberg (Putong) Cement Co. Ltd. 19. Heilongjiang Heidelberg Cement Co. Ltd. 20. Easy Portland Industrial Ltd. 21. Heidelberg Cement Holdings HK Ltd
	Mr. Gavin Cedric Gleskie			New Address Suite D # 7208 Club Residences Capella Singapore 1, The Knolls Sentosa Island Singapore - 098297		

# PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014



..... LIMITED/PRIVATE LIMITED

Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY								
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created		
				Price or other Consideration Paid	Price or other Consideration Received		Mode of holding - Physical or Dematerialised			
Not	Not	NIL	NIL	Not	Not	NIL	Not	NIL	NIL	
Applicable	Applicable			Applicable	Applicable		Applicable			





## REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY Heidelberg Cement India

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full		Occupation		Date of Cessation of Office and Reasons therefor	
06627792	Ms Akila		31.3.1962	S-67, Golden Enclave	25.10.2018	1. Industrial Bank Ltd
	Krishakumar			Old Airport Road	19.9.2019 (resign)	2. Maharashtra Gen. Ltd.
			Indian	Bangalore - 560017		3. Zuari Cement Ltd
	B/o Jayaraman				Ceased to	4. Gulbarga Cement Ltd
	Panchapeksan		Service		be a Director	5. Medwell ventures Private Ltd.
					w.e.f.	
					A-10-2021	6. SVP Mithanurthy Foundation
						7. Mindtree Ltd.
						8. ABB Power Products & Systems (I) Ltd.
						9. Bharat Financial Inclusion Limited
						10. BrookDoo Money asset services Pvt. Ltd

*Rejo*

## PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014

limited. LIMITED/Private Limited



Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY								
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created		
				Price or other Consideration Paid	Price or Other Consideration Received				Mode of holding - Physical or Dematerialised	
	AAUPK1138R	Nil	Nil	Not	Not	Nil	Not	Nil		
Not	AAUPK1138R	Nil	Nil	Not	Not	Nil	Not	Nil		
Applicable				Applicable	Applicable		Applicable			
Ceased to be director										
w.e.f. close of business hours on 25.10.19										
Ceased to be director										
w.e.f. 1.10.19										
Ceased to be promoter										
w.e.f. 15.9.20										
w.e.f. 31.8.20										

**REGISTER OF DIRECTORS AND KEY MANAGERIAL**

**PURSUANT TO SECTION 170 OF  
RULE 17 OF COMPANIES (APPOINTMENT AND**

**NAME OF COMPANY** HeidelbergCement India

Director Identification No. (Optional for KMP)	Name and Surname in Full		Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate
	Any Former Name and Surname in Full		Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company	
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full					
			Occupation			
00690202	Mr. Ramakrishnan		20.9.1951	J-903-904, Mantai Tranquil	12.2.2019	1. Principal
	Ramanuathy			Gubalala Village	19.9.2019	Associate
	S/o. N.K.		Indian	Subramanyapura Road		to Group
	Ramanuathy		Service	Bengaluru - 560061		Chairman of GMR Infrastructure Ltd.
					(Resigned from the position of Director in - Brocken India Pvt. Ltd. w.e.f. 24.12.2020)	

**PERSONNEL WITH THEIR SHARE HOLDINGS**

**COMPANIES ACT, 2013 AND  
QUALIFICATIONS OF DIRECTORS) RULES, 2014**

**NAME OF COMPANY** Limited. ..... LIMITED/Private Limited



Membership No. of the ICSI in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY									
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Mode of holding - Physical or Dematerialised	Whether Securities Pledged or any Encumbrance created		
				Price or other Consideration Paid	Price or Other Consideration Received						
Not applicable	AACPR 3240F	Nil	N.A.	N.A.	N.A.	Nil	N.A.	Nil			

*Page*

## REGISTER OF DIRECTORS AND KEY MANAGERIAL PURSUANT TO SECTION 170 OF RULE 17 OF COMPANIES (APPOINTMENT AND

NAME OF COMPANY Heidelberg Cement India

Director Identification No. (Optional for KMP)	Name and Surname in Full	Date of Birth	Permanent Residential Address	Date of Board Resolution in which Appointment made	Office of Director or KMP held or Relinquished in any other Body Corporate	
	Any Former Name and Surname in Full	Nationality (including Nationality of origin, if different)	Present Residential Address	Date of Appointment and Reappointment in the Company		
	Father's Name, Mother's Name and Spouse's Name (if married) and Surnames in Full	Occupation				Date of Cessation of Office and Reasons therefor
00351187	Ms. Jyoti Narang	15-02-1958	59 Hills and Dales Under off Nitam Road, Pune - 411060	18-8-2021	1. AV Small Finance Bank Limited 2. Anand Healthcare Pvt. Ltd. 3. Niharanga Retreats Pvt. Ltd. 4. Cadernys India Refractories Limited 5. Aisha Medical Services Pvt. Ltd. 6. Edunbridge Learning Pvt. Ltd. 7. Emeritus Pharma Pvt. Ltd. 8. NAB Global Innovation Centre India Pvt. Ltd. 9. EBSC Technologies Pvt. Ltd.	
	D/o Mr. Ishwar Chand Narang	India		re-designated as Non-Secretary Independent Director		
		Service		we.f. 27-9-2021		

Ref:

## PERSONNEL WITH THEIR SHARE HOLDINGS COMPANIES ACT, 2013 AND QUALIFICATIONS OF DIRECTORS) RULES, 2014



Limited LIMITED/PRIVATE LIMITED

Membership No. of the (CS) in case of Company Secretary	Income Tax PAN (Mandatory for KMP not having DIN)	DETAILS OF SECURITIES HELD IN THE COMPANY ITSELF, ITS HOLDING COMPANY, SUBSIDIARY COMPANY, SUBSIDIARY OF HOLDING COMPANY OR ASSOCIATE COMPANY								
		Name of Company wherein Securities held	No., Description and Nominal Value of Securities	Date of Acquisition	Date of Disposal	Cumulative Balance and No. of Securities held after each Transaction	Mode of Acquisition	Whether Securities Pledged or any Encumbrance created	Mode of holding - Physical or Dematerialised	
									Price or other Consideration Paid	Price or Other Consideration Received
N.A.	AABIN4696E	Nil	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
<p>cease d u.e.f. 29-3-2023</p>										





**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)				(12)	(13)	(14)	(15)	(16)	(17)
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
05 August 2015	HeidelbergCement AG ("HCAG")	1. Dr. Albert Scheuer; 2. Dr. Lorenz Naeger; and 3. Mr. Jamshed N. Cooper.	Ultimate holding company	<p><b>1. Scope of Services:</b> Providing customised support services relating to:-</p> <p>(a) <u>Human Resource Development</u> encompassing training and development of human resources, adopting the best practices / guidelines for enhancement of level of safety at plants, development of material like videos, e-learning modules, etc., for training of employees on health and safety aspects, ensuring efficient HR process and tools for recruitment, selection and compensation, talent management, performance management and succession planning etc.</p> <p>(b) <u>Shared Services Centre (SSC)</u> encompassing regular reviews of the processes within SSC, benchmarking the results with internal and external sources and implementation of the steps for optimisation, wherever necessary.</p> <p><b>2. Term:</b> Five years tenure from 01 April 2015 till 31 March 2020.</p> <p><b>3. Remuneration:</b> as mentioned column (14)</p> <p><b>4. Invoicing &amp; payment:</b> At the beginning of the calendar year, HCAG shall provide a projection of service fees which will presumably be incurred for rendering the services. Invoices for service fees shall be submitted on quarterly interval on the basis of annual projections.</p> <p><b>5. Maintenance of records:</b> HCAG will maintain the following records for the services rendered:-</p> <ul style="list-style-type: none"> <li>• Overview showing the actual total costs of the services rendered.</li> <li>• Documents showing the cost allocation key and the respective cost allocation.</li> </ul>	Yes. The transaction is in ordinary course of business and at an arm's length basis.	25 May 2015	Six (6) namely, Mr. P.G. Mankad; Mr. S. Krishna Kumar; Mr. Pradeep V. Bhide; Mr. Daniel R. Fritz; Ms. Soek Peng Sim; and Mr. S. K. Tiwari.	Six	Nil	Nil	29 October 2015	Section 188 (1)(d)	<p><b>Remuneration</b> will be calculated in accordance with the arm's length principle and the latest Transfer Pricing Guidelines issued by "OECD". At the end of each calendar year HCAG, shall allocate all direct and indirect costs incurred for the services rendered to the respective cost centres (company departments) according to a generally accepted cost accounting method.</p> <p>The cost shall be allocated on the basis of the following key figures of the prior financial year of the Group as per KPI database:</p> <p>i) HR – Average number of employees in the prior year. ii) SSC – Third party turnover of prior year.</p>	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
03 October 2016	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper	Fellow Subsidiary	The Company has entered into an arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 1,650 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2016 to September 2017.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	Section 188(1) of the Companies Act, 2013 specifically provides that the transactions which are in the ordinary course of business and at arm's length basis do not require approval of the Board of Directors. Since the arrangement with ZCL satisfied both the criteria mentioned above, board's approval was not required. In compliance with the provisions of Section 177 of the Companies Act, 2013 and SEBI Listing Regulations the arrangement was approved by the Audit Committee through a resolution passed by circulation on 03 October 2016.	Three (3) namely, Mr. P.G. Mankad; Mr. S. Krishna Kumar; and Mr. Pradeep V. Bhide.	Three	Nil	Mr. Jamshed Naval Cooper deemed to be interested in the said Resolution abstained.	14 November 2016	Section 188 (1)(d)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 1,650 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2016 to September 2017.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
28 July 2017	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper 5. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has entered into an agreement with ZCL to provide it various services on chargeback basis. The 'scope of services' includes various functions such as Procurement; Finance and Accounts; Human Resources; Technical – Operations etc.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	25 May 2017	Seven (out of total nine directors)	Three namely, Mr. P.G. Mankad; Mr. S. Krishna Kumar; and Mr. Pradeep V. Bhide.	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	27 October 2017	Section 188 (1)(d)	The Company would provide the required services to ZCL for various matters and the actual cost of providing such services will be allocated to ZCL based on allocation keys specified in the agreement together with a mark-up of 5%.	Not Applicable	Sd/-	Not Applicable
<b>(B). Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>																
01 October 2017	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper 5. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 1,800 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2017 to September 2018.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	28 July 2017	Seven (out of total nine directors)	Three namely, 1. Mr. P.G. Mankad; 2. Mr. S. Krishna Kumar; and 3. Mr. Pradeep V. Bhide.	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	27 October 2017	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 1,800 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2017 to September 2018.	Not Applicable		Not Applicable



**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
01 April 2018	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper, and 5. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has renewed the arrangement with ZCL to provide it various services on chargeback basis. The 'scope of services' includes various functions such as Procurement; Finance and Accounts; Human Resources; Technical – Operations etc.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	08 February 2018	Nine	1. Mr. P.G. Mankad; 2. Mr. S. Krishna Kumar; 3. Mr. Pradeep V. Bhide.  and 4. Dr. Albert Scheuer	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper;  and 5. Mr. Sushil Kumar Tiwari	24 May 2018	Section 188 (1)(d)	The Company would provide the required services to ZCL for various matters and the actual cost of providing such services will be allocated to ZCL based on allocation keys specified in the agreement dated 28 July 2017 together with a mark-up of 5%.	Not Applicable	Sd/-	Not Applicable
<b>(B). Master License Agreement with HCAG and HTC</b>																
08 February 2018	Heidelberg Cement AG (HCAG),  and Heidelberg Cement Technology Center GmbH (HTC)	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper and 3. Dr. Albert Scheuer	Ultimate Holding Company and its subsidiary	1. The agreement provides that HCAG and HTC shall provide following services to the Company: a) Engineering services such as repairs, maintenance & projects etc., b) Intellectual property related services such as Research & Development, Continuous Improvement Programmes, Training & Education, Knowledge Management etc., c) Other Services relating to HR, Shared Services Centre, Tax, Marketing, Procurement, Logistics, IT etc.,  2. The agreement is effective from 01 April 2018.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	08 February 2018	Nine	1. Mr. P.G. Mankad; 2. Mr. S. Krishna Kumar; 3. Mr. Pradeep V. Bhide 4. Mr. Juan-Francisco Defalque 5. Ms. Soek Peng Sim  and 6 Mr. Sushil Kumar Tiwari	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper  and 3. Dr. Albert Scheuer	24 May 2018	Section 188 (1)(d)	HCAG and HTC would provide services to the Company on chargeback basis as detailed below: a) Engineering Services: Direct invoicing on hourly basis (as per the rates stated in agreement) as and when such services are availed. b) Intellectual property services: 0.5% of turnover in 2018, to increase by 7 bps annually (reaching maximum of 1.2% in year 2028 and thereafter it shall continue to be 1.2%). c) Other services: Actual Cost of the department plus 5% mark-up, to be allocated as per allocation keys.	Not Applicable		Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

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[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>															<b>Sd/-</b>	
01 October 2018	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper 5. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 1,900 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2018 to September 2019.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	26 July 2018	Nine	Four namely, 1. Mr. P.G. Mankad; 2. Mr. S. Krishna Kumar; 3. Mr. Pradeep V. Bhide and 4. Dr. Albert Scheuer*	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Juan-Francisco Defalque 3. Ms. Soek Peng Sim 4. Mr. Jamshed Naval Cooper 5. Mr. Sushil Kumar Tiwari	25 October 2018	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 1,900 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2018 to September 2019.	Not Applicable		Not Applicable

\* Dr. Albert Scheuer attended the meeting through video conference on 26 July 2018 as well as on 25 October 2018.

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>															<b>Sd/-</b>	
01 October 2019	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2019 to September 2020.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	30 July 2019	Five	Two namely, 1.Ms. Akila Krishnakumar; 2.Mr.Ramakrishnan Ramamurthy;	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper	25 October 2019	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2019 to September 2020.	Not Applicable		Not Applicable

**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
01 June 2020	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	1. The Company has entered into an arrangement with ZCL to carry-out following categories of transactions:  - Sale / purchase of spare parts, equipment etc.,  - Despatch / receipt of spare parts, equipment etc. on returnable basis,  - Transfer / Deputation of Employees to ZCL and vice-versa,  - Reimbursement of certain expenses incurred on behalf of other company.  2. The approval provided for the transactions is valid upto 31 <sup>st</sup> March 2021.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	28 May 2020	Six	1.Ms. Akila Krishnakumar 2.Mr.Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	22 July 2020	Sec.188 (1)(a) and Sec.188 (1)(d)	The transactions with ZCL will be at actual cost and without any mark-up. The aggregate value of all such transactions during FY 2020-21 shall not exceed INR 10 million.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>																
01 October 2020	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2020 to September 2021.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	22 July 2020	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	23 October 2020	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2020 to September 2021.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>A. Term Loan of INR 1500 million to Zuari Cement Limited</b>																
30 October 2020	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has entered into an agreement with Zuari Cement Limited ("ZCL") for giving term loan of INR 1500 million to ZCL towards capex requirements for setting up a Waste Heat Recovery based Power Generation Plant for captive consumption in its Yerraguntla plant in Andhra Pradesh on the following principal terms & conditions:  •The entire loan amount will be disbursed to ZCL in tranches on or before 31 March 2021.  •The tenure will be two years from the date of each draw down.  •The interest rate will be 275 bps over and above the G-Sec yield for 3 years as on the date of disbursement of the loan.  •Rate of Interest will remain fixed for two years;  •Interest will be payable at quarterly intervals;  •There will be no option for rollover of loan.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	22 July 2020  followed by approval of shareholders at AGM held on 18 September 2020	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	09 February 2021	Section 188 (1)(d) and Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	The Company has entered into an agreement with ZCL for giving term loan of INR 1500 million to ZCL towards capex requirements for setting up a Waste Heat Recovery based Power Generation at its Yerraguntla plant in Andhra Pradesh.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company / Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>A. Service Support Agreement with HCAG</b>																
30 October 2020	HeidelbergCement AG ("HCAG")	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	Ultimate Holding Company	The Company has entered into an agreement with HeidelbergCement AG for providing support to HCAG and its subsidiaries based outside India in procuring materials and equipment / machinery from India and in this regard also appoint competent person(s) on the rolls of HeidelbergCement India Limited who will report to Procurement Director of the Company and salary of the concerned executive alongwith all other operating expenses be charged-back to HCAG on quarterly basis alongwith a mark-up of 8%.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	23 October 2020	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy 3. Ms. Soek Peng Sim 4. Mr. Sushil Kumar Tiwari	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	09 February 2021	Section 188 (1)(d)	Providing support by the Company to HCAG and its subsidiaries based outside India in procuring materials and equipment / machinery from India and also to appoint competent person(s) on the rolls of HeidelbergCement India Limited whose salary alongwith all other operating expenses be charged-back to HCAG on quarterly basis alongwith a mark-up of 8%.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
01 April 2021	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	1. The Company has entered into an arrangement with ZCL to carry-out following categories of transactions:  - Sale / purchase of spare parts, equipment etc.,  - Despatch / receipt of spare parts, equipment etc. on returnable basis,  - Transfer / Deputation of Employees to ZCL and vice-versa,  - Reimbursement of certain expenses incurred on behalf of other company.  2. The approval provided for the transactions is valid upto 31 <sup>st</sup> March 2022.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	09 February 2021	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	28 May 2021	Sec.188 (1)(a) and Sec.188 (1)(d)	The transactions with ZCL will be at actual cost and without any mark-up. The aggregate value of all such transactions during FY 2021-22 shall not exceed INR 10 million.	Not Applicable	Sd/-	Not Applicable
<b>(B). Sale of Clinker to Zuari Cement Limited (Solapur Plant)</b>																
09 Feb 2021	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has entered into an arrangement with Zuari Cement Limited ("ZCL") to supply clinker from its Narsingarh plant to Sholapur plant of ZCL at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 40,000 tonnes during the month of February and March 2021.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	09 February 2021	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	28 May 2021	Sec.188 (1)(a)	Supply of clinker from the Company's Narsingarh Plant to Sholapur plant of ZCL will be at a fixed price of INR 2,000 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 40,000 tonnes during the month of February and March 2021.	Not Applicable		Not Applicable



**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Amendment in Support Service Agreement with HCAG</b>																
09 September 2021	HeidelbergCement AG ("HCAG")	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	Ultimate Holding Company	The Company has amended the customised support services agreement with HeidelbergCement AG ("HCAG") consequent to changes in the European Union in Data Protection Regulations, licensing norms and taxation laws. HCAG has also offered to grant to ZCL a non-exclusive, transferable and sublicensable right to use its software. The transfer and/or sublicensing by HCIL will be permitted only to such companies in which HCAG holds at least 50% stake.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	28 May 2021	Six	1. Ms. Akila Krishnakumar; 2. Mr. Ramakrishnan Ramamurthy 3. Ms. Soek Peng Sim 4. Mr. Sushil Kumar Tiwari	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	22 July 2021	Sec.188 (1)(d)	The costs incurred by HCAG for providing these services to its subsidiaries are being allocated along with a mark-up of 5% based on the following allocation keys:  Services relating to Shared Services Centre: Project cost basis plus staff costs.  Services relating to Human Resource Development: Average number of employees in the current year.  Purchasing: Third party operating expenses (OPEX) during the current year.  Sales & Marketing services: Third party turnover in the current year.	Not Applicable	Sd/-	Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>A. Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>																
22 July 2021	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 2,100 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2021 to September 2022.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	22 July 2021	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	18 August 2021	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 2,100 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2021 to September 2022.	Not Applicable	Sd/-	Not Applicable
<b>B. Amendment in Service Support agreement with HCAG</b>																
01 August 2021	Heidelberg Cement AG ("HCAG")	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	Ultimate Holding Company	The Company has amended the original agreement dated 30 October 2020 with HeidelbergCement AG for appointment of a UX designer on the rolls of HCIL who can assist/support the IT team of HCAG in development of its IT applications which will be beneficial to the entire HC Group in the long run. HeidelbergCement India Limited will be charged back all the direct/ indirect costs of such employees to HCAG along with markup of 8%.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	22 July 2021	Six	1. Ms. Akila Krishnakumar 2. Mr. Ramakrishnan Ramamurthy 3. Ms. Soek Peng Sim 4. Mr. Sushil Kumar Tiwari	Nil	1. Mr. Kevin Gerard Gluskie 2. Mr. Jamshed Naval Cooper	18 August 2021	Section 188 (1)(d)	Providing support by the Company to HCAG and its subsidiaries based outside India appoint UX designer on the rolls of HeidelbergCement India Limited whose direct/ indirect costs of such employees to HCAG along with markup of 8%.	Not Applicable		Not Applicable

**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
01 April 2022	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	Fellow Subsidiary	1. The Company has entered into an arrangement with ZCL to carry-out following categories of transactions: - Sale / purchase of spare parts, equipment etc., - Despatch / receipt of spare parts, equipment etc. on returnable basis, - Transfer / Deputation of Employees to ZCL and vice-versa, - Reimbursement of certain expenses incurred on behalf of other company. 2. The approval provided for the transactions is valid upto 31 March 2023.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	08 February 2022	Six	1. Ms. Jyoti Narang 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Sushil Kumar Tiwari	20 May 2022	Sec.188 (1)(a) and Sec.188 (1)(d)	The transactions with ZCL will be at actual cost and without any mark-up. The aggregate value of all such transactions during FY 2022-23 shall not exceed INR 10 million.	Not Applicable		Not Applicable

**HeidelbergCement India Limited**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution				Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>Procurement of clinker for Company's plant at Ammasandra from Zuari Cement Limited</b>																
01 October 2022	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Vimal Kumar Jain	Fellow Subsidiary	The Company has renewed the arrangement with Zuari Cement Limited ("ZCL") to procure clinker for its Ammasandra Plant from ZCL at a fixed price of INR 2,700 per tonne (ex-works basis) as may be required from time to time, subject to a maximum of 150,000 tonnes during the period from October 2022 to September 2023.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	18 July 2022	Six	1. Ms. Jyoti Narang 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Vimal Kumar Jain	17 October 2022	Section 188 (1)(a)	Procurement of clinker for the Company's Ammasandra Plant from ZCL will be at a fixed price of INR 2,700 per tonne (ex-works basis) as may be required from time to time subject to a maximum of 150,000 tonnes during the period from October 2022 to September 2023.	Not Applicable		Not Applicable

**HeidelbergCement India Limited (the "Company")**

**Form MBP-4**

**Register of Contracts with Related Party and Contracts and Bodies etc. in which Directors are interested  
[Pursuant to Section 189 (1) and Rule 16(1)]**

**A. Contracts or agreements with any related party under Section 188 or in which any Director is concerned or interested under sub-section (2) of Section 184**

Date of Contract / Arrangement	Name of the party with which contract is entered into	Name of the interested director	Relation with director/ company/ Nature of concern or interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	Details of voting on such Resolution			Date of the next meeting at which the register was placed for signature	Reference of specific items – (a) to (g) under sub-section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval, if any	Signature	Remarks, if any	
							No. of Directors present in the meeting	Directors voting in favour	Directors voting against							Directors remaining neutral
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
<b>(A). Providing services to Zuari Cement Limited w.r.t various functions on chargeback basis</b>																
01 April 2023	Zuari Cement Limited ("ZCL")	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Vimal Kumar Jain	Fellow Subsidiary	1. The Company has entered into an arrangement with ZCL to carry-out following categories of transactions: - Sale / purchase of spare parts, equipment etc., - Despatch / receipt of spare parts, equipment etc. on returnable basis, - Transfer / Deputation of Employees to ZCL and vice-versa, - Reimbursement of certain expenses incurred on behalf of other company. 2. The approval provided for the transactions is valid upto 31 March 2024.	Yes. The transaction is in the ordinary course of business and at an arm's length basis.	13 February 2023	Six	1. Ms. Jyoti Narang 2. Mr. Ramakrishnan Ramamurthy	Nil	1. Mr. Kevin Gerard Gluskie 2. Ms. Soek Peng Sim 3. Mr. Jamshed Naval Cooper 4. Mr. Vimal Kumar Jain	29 May 2023	Sec.188 (1)(a) and Sec.188 (1)(d)	The transactions with ZCL will be at actual cost and without any mark-up. The aggregate value of all such transactions during FY 2023-24 shall not exceed INR 10 million.	Not Applicable		Not Applicable